U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only		
AUG	19	2005

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 14016		2. Fiscal Year Covered From:		
		1 / 1 / 2004 Through: 12 / 31 / 2004		
3. Name and address of person filing		4. Name, file number, and address of labor organization.		
Name WERNER KOBY		Name PLUMBERS AFL-CIO LOCAL UNION 373		
		Labor Organization File Number 022-477		
P.O. Box, Bldg., Room No., if any	,	P.O. Box, Building and Room Number, if any		
Tronson, Blagh, Nobili No., Wally	, , , , , , , , ,	1 10. Doy, Dollaring and Association, It all y a second se		
Street 76 PLEASANT HILL R	D	Street 76 PLEASANT HILL RD		
City MOUNTAINVILLE		City MOUNTAINVILLE		
State New York	ZIP Code + 4 10953	State New York ZIP Code + 4 10953		
5. Position in labor organization, BU	SINESS AGENT			
		77 10 0000 10 1 1 1 1 1 1 1 1 1 1 1 1 1		
Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):				
A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.				
menerally raide from an employe	r whose employees your organizat	ion represents or is actively seeking to represent.		
Name and address of Employer (inc.)		7.a. Nature of Interest, Transaction, or Income.		
6. Name and address of Employer (Inc.				
6. Name and address of Employer (inc				
6. Name and address of Employer (Inc.		7.a. Nature of Interest, Transaction, or Income.		
6. Name and address of Employer (incomment in the Name				
6. Name and address of Employer (inconstant) Name: Trade Name, if any: P.O. Box, Bldg., Room No., if any Street		7.a. Nature of Interest, Transaction, or Income.		
6. Name and address of Employer (inconstant)  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any		7.a. Nature of Interest, Transaction, or Income.		
6. Name and address of Employer (inconstant) Name: Trade Name, if any: P.O. Box, Bldg., Room No., if any Street		7.a. Nature of Interest, Transaction, or Income.		
6. Name and address of Employer (inconstruction Name)  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City	ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income.		
6. Name and address of Employer (incompared in the Name in the Nam	ZIP Code + 4  Sign	7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.  7.b. Amount.  Perjury and other applicable penalties of the law, that all of the information ing documents), has been examined by the signatory and is, to the best of the		
6. Name and address of Employer (incompared in the Name in the Nam	ZIP Code + 4  Sign  a undersigned declares, under penalty of the information contained in any accompany	7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.  7.b. Amount.  Perjury and other applicable penalties of the law, that all of the information in documents), has been examined by the signatory and is, to the best of the		

Name of Person Filing WERNER KOBY	File Number U-			
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.				
8. Name and address of Business (including trade name, if any).	9. Business deals with:			
Name	a. Labor Organization			
Trade Name, if any:	b. Trust			
P.O. Box, Bldg., Room No., if any	c. Employer			
Street				
City :	i			
State ZIP Code + 4				
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.			
Name :				
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
Street	11.b. Approximate dollar value of such dealing.			
City	12.a. Nature of interest held or income received.			
State ZIP Code + 4	12.b. Amount.			
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.				
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.  VARIOUS ENTERTAINMENT PAID DURING YEAR			
Name FREEDOM CAPITAL MANAGEMENT, LLC				
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
Street ONE BEACON STREET				
City BOSTON				
State Massachusetts ZIP Code + 4 02108				
13.b. Is the Business an Employer X or Consultant ?	14.b. Amount of payment. \$1,027			

## Part C Continuation Page

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.				
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.			
Name LOCAL UNION 373 BENEFIT FUNDS	TRAVEL REIMBURSEMENT - FOR CONFERENCE			
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
Street 76 PLEASANTVILLE RD.				
City NEW YORK				
State New York ZIP Code + 4 10953				
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment. \$1,893			
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.				
<ol> <li>Name and address of Employer or Labor Relations Consultant (including trade name, if any).</li> </ol>	14.a. Nature of payment.			
Name ALLIANCE BERNSTEIN	ENTERTAINMENT - GOLF OUTING			
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
Street 1345 AVENUE OF THE AMERICAS				
City NEW YORK				
State New York ZIP Code + 4 10105	A Company of the Comp			
13.b. Is the Business an Employer X or Consultant ?	14.b. Amount of payment. \$244			
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.				
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.  CASH REIMBURSEMENT FOR CONFERENCE, HOLLYWOOD FL			
Name JOINT APPRENTICE TRAINING FUND				
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
Street PO BOX 58				
City :MOUNTAINVILLE				
State New York ZIP Code + 4 10953				
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment. \$2,768			